

HUMAN COMMUNICATIONS OFFICE
Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 29 JUNE, 1971

ISSUE IV

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PRO Hat
Recruiter Hats
PCO Hat
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FEO Hat
LRM Comm Hat

ORG PERSONNEL RECRUITMENT
REQUIREMENTS EASED

Cancels HCO PLs 10 July 1969 - Org Personnel
Recruitment and Sea Org Cooperation.

Amends HCO PL 13 January 1970 - Org Personnel
Recruitment Revised.

As we can now handle the past effects of drugs fully
with recovered and improved drug eradication tech per HCOB
15 July 1971 - C/S Series 48R - Drug Handling, ALL former
requirements forbidding former addicts from being hired or
recruited in SO and Scn Orgs is lifted. This includes the
requirement of no drug pushing or selling as we can also
cure them of this.

These can be all uniformly handled.

(REQUIREMENT OF NO INSTITUTIONAL OR PSYCHIATRIC HISTORY
IS, HOWEVER, STRENGTHENED AND NO SUCH PERSONNEL MAY BE
RECRUITED OR HIRED.)

Persons who have taken drugs and who wish to join Org
staffs must however:-

1. Meet all other standard requirements laid down
for Scn and SO Org personnel (including NO
institutional or psychiatric history of any kind),
2. Be off drugs when they apply,
3. Be taken on in PROVISIONAL STATUS,
4. and at subsistence only -
 - a) Scn Org recruits at lowest basic pay for
provisional staff,
 - b) SO Org & Unit recruits at regular SO Berthing
and Board only

until HCOB 15 July 1971 Drug Handling is fully and satisfactorily
completed with C/S attestation.

It is advisable for Scn and SO Orgs to have the above
requirement completed on all newly hires while in training
as HCO Expeditors as they will then be better equipped to
train up and handle an Org post.

Those Scn and SO members who do not complete HCO B 15 July 71 requirement by the time they complete basic training steps:

- a) Remain on PROVISIONAL status,
- b) may not sign full SO Contract or Scn Org 2 1/2 year contract,
- c) continue to receive subsistence only; SO provisional members being entitled to 50% Basic Allowance and Emergency assists.

Following completion of the above step and providing basic training of SO Member hat, SS I, SS II and AB for SO recruits and SS I & SS II for Scn Org recruits is done,

- a) those in SO sign a full SO Contract with the HAS of the activity and receive regular basic allowance and bonuses according to current bonus scheme, uniforms, transport, medical, expenses, courses and grades
- b) Scientology Org personnel become eligible to sign a 2 1/2 year contract with the Org (5 years if major training given) and receive standard Org benefits for contracted staff.

The easing of drug requirements in recruiting activities will allow for a greater inflow of potential staff and the ability to fully eradicate drug effects quickly secures faster stable training and apprenticing of personnel.

HCO Aide
for
L. RON HUBBARD
FOUNDER

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