

HUBBARD COMMUNICATIONS OFFICE  
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HCO POLICY LETTER OF 16 SEPTEMBER 1973  
ISSUE I

Remimeo  
A/G  
Org Officer  
HAS  
Dir Personnel  
PCO  
Ethics Officer/MAA

HCO PERSONNEL APPOINTMENT

It is of vital importance to an org that HCO be competently manned at all times. It is an observable fact that when you have a non or badly functioning HCO that is easily enturbulated, it will not do its job and the whole org will suffer and become difficult, if not impossible, to manage.

Therefore, it now becomes firm policy that all HCO personnel hereafter must be approved by the A/G of the Org before appointment.

This of course does not include HCO Expeditors as they are not in fact HCO personnel.

Vic Ueckermann  
CS-1

Approved by  
Mary Sue Hubbard  
The Controller

Authorized by AVU  
for the

BOARDS OF DIRECTORS  
of the  
CHURCHES OF SCIENTOLOGY

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