

GUARDIAN ORDER

GO 31R MSII

24 November 1974

AGs, DGs,
Branch II Bureau I
Recruiters

G.O. PERSONNEL QUALIFICATIONS

Experience has taught us well in the Guardian Office that we must strictly adhere to the following requirements concerning the hiring of personnel to work in any Guardian Office.

1. Must have no psychiatric, psychological and/or institutional history.
2. Must not have a low T.A.
3. Must have never blown from any Scientology or Sea Organisation.
4. Must never have had a willing connection to any squirrel or suppressive group.
5. Must not be connected to anyone antagonistic to Scientology.
6. Must not have threatened or attacked Scientology or been a party to such an attack.
7. Must never have been expelled from the Church.
8. Must not have a criminal record.
9. Must not be PTS.
10. Must have case gain and must not mix Scientology with other practices.

The background history and career in Scientology of any Guardian Office staff must be known - we do not want anyone on Guardian Office staff who has just joined Scientology - the reasons for this being that we obviously do not know yet whether they will have consistent case gain and that we know little about their background.

Further to the above, a person should be real - should have a proper evaluation of his or her abilities; neither vastly over-estimating or under-estimating such. The one extreme is exemplified by the always right, never wrong, power-plus who has never done any wrong or committed any overts. The other extreme is the constant self-abnegator who apologizes profusely, pledges to do better, but invalidates any win. Both types just create Dev-T by needing continual acknowledgement and belong in the auditing room, not in an office.

Never be so desperate to violate the above. The Guardian Office is a team of elite and effective individuals who get things done.

Mary Sue Hubbard
CSG, The Controller